

Web Navigator User Manual

Vacancies



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Summary

The Vacancy feature allows you to create a "vacancy" or "supplemental position" that a substitute could accept or be assigned to. Some districts have permanent positions where full time teachers have yet to be hired, but need to fill those positions with a substitute. Other districts send teachers to conferences thus the teacher is not "absent" for the day but a supplemental substitute is needed to fill in the classroom.

Adding a Vacancy Profile

Master Data Security or Absence/Vacancy **Reference Data** Organization Information (Alt+O) 0 RA ICE School (Alt+I) ALY REPORT VERITIME SCHOOL Cla Employee (Alt+W) ile ence **Vacancy Profile** Add # e Ab Substitute (Alt+S) **General Information** 2 1 Skills 1 0

From the Main Menu Bar select *Master Data > Vacancy Profile > Add*





General Information

Each Vacancy Profile has its own specific general information page.

General Information	Skills	Preferred Substitutes	Absence/Vacancy Files	Allocation Groups	Qualified Substitutes	Change Log	
Select Another Vaca	ancy Pro	ofile <u>Create a Vacan</u> o	cy Add Vacancy Profil		Information		
Description				Employee 1	ype		Active
				* none se	elected 💌 2		
Schools							Room
*	uilding	y Schools					* Main Office
Budget Code				Accounting	Code		Description Recorded
none selected		4		None S	Selected		
				4			
Vacancy Profile ID							
External ID				External ID	2		External ID 3
			5	Apply Changes Fields marked with a	Cancel n asterisk * are require	d.	



5

Give the Vacancy Profile a name

Choose an Employee Type

Select the schools you want this Vacancy Profile to be available to. All schools are selected by default

Budget Codes, Notes, and External IDs are optional

Don't forget to click Apply Changes when you are done entering the info

Note: When selecting your schools do not select the name of the district. Just select the individual schools





Create one Vacancy Profile and Re-Use Multiple Times

A Vacancy Profile can be re-used multiple times in a given day! Aesop does not restrict one vacancy request per day as it does for a regular employee. Each Vacancy Profile can also have its own set of skill requirements if only specific types of substitutes are allowed to accept this available job. So if you need three Music Teachers, in three different schools all at the same time create a Music Teacher Vacancy Profile and then create 3 separate vacancies, one for each school.

Skills

If you are using skill matching, give the new Vacancy Profile the appropriate skill requirement(s). See the Skill Matching Topical Guide for more information.

General Informat	ation Skills	Preferred Sub	bstitutes	Absenc	e/Vacancy Fi	iles	Allocation Group	sQ	ualified Sub	ostitutes	Cha	inge Log		
Select Another \	Vac. cy Pro	file Create a	a Vacancy	<u>x I Add</u>	Vacancy P	Profile								
			v	acanc	y Profile: (Open	Teacher Posit	tion						
						Skills								
Add New Skills														
					C			-	Count					
		P	lease ty	pe the	first few l	letter	5.	_	Search					
				E	dit Apply (Change	es Cancel							
				E	dit Apply (Change	es Cancel							
							Should Hav		and the second	ld Hav	10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		uld Ha	
				F	ulfillment	6		me	"Short	Lead T	ime	"Long	Lead	lime
				F		6	Should Hav "% Lead Tir	me '	"Short Bou	and the second se	ime	"Long Bou		lime "
Skill	#	Fulfillment		F Re Must	Fulfillment quirement Should M	t ts Must	Should Hav "% Lead Tiu Enforced"	me '	"Short Bou Ove Default	Lead T ndary" errides #	ime #	"Long Bou Ov Default	Lead Indary erride #	fime ," s #
Description S	Substitutes	Fulfillment Skill		F Re Must	Fulfillment quirement Should M Have I	t ts Must Not	Should Hav "% Lead Tiu Enforced" Overrides	me ' s	"Short Bou Ove Default	Lead T indary" errides	ime #	"Long Bou Ov Default	Lead Indary erride #	fime /" s
Description S	Substitutes with skill	Skill		F Re Must Have	Fulfillment quirement Should M Have H	t ts Must Not Have	Should Hav "% Lead Tiu Enforced" Override: Default	me ' s	"Short Bou Ove Default	Lead T ndary" errides #	ime #	"Long Bou Ov Default	Lead Indary erride #	fime ," s #
Description S	Substitutes with skill			F Re Must	Fulfillment quirement Should M Have I	t ts Must Not Have	Should Hav "% Lead Tiu Enforced" Override: Default	me s %	"Short Bou Ove Default	Lead T ndary" errides #	ime #	"Long Bou Ov Default	Lead Indary erride #	fime ," s #

Vacancy Reasons

Aesop allows you to create a list of Vacancy Reasons that can be selected from when a Vacancy is created. This is completely optional. If you don't feel you need to have a record of the reason for the Vacancies then you can save yourself some setup time and skip this step.







To create a list of Vacancy Reasons first you would go to *Reference Data > Vacancy* Reason from the Black Menu Bar.

Once you are on the Vacancy Reasons page, click the <u>Add Vacancy Reason</u> link to add.

				Vacancy Reasons	
<u>dd V</u>	acancy Reason 4 Name	Public to	100 100 100 100 100	Enforce Notes to Administrator	School
	Extra Sub			•	Victoria County Community Schools

Name	Field Trip
External ID	FT
External ID 2	
Public to Employee	
Phone Menu #	
School	Victoria County Community Schools
Data Analysis Category	Field Trip
Enforce Notes To Administrator	

- 1. Name your Vacancy Reason.
- 2. External IDs can be assigned but are optional
- 3. These next two options are reserved for an upcoming feature in Aesop, so for now you can leave these blank.
- Choose which school you want to be able to use this Vacancy Reason. In most cases you will select the district name here (all schools).
- 5. Select the best mat for Data Analysis Category. For many Vacancy Reasons you fill find yourself choosing "Other".
- 6. Click *Apply Changes* when finished.

Creating a Vacancy



Creating a Vacancy in Aesop is very similar to creating an Absence in Aesop. To create a Vacancy, first click the Create Vacancy Shortcut Button on the Home Page.





Then choose the Vacancy Profile you would like to use to create the Vacancy:

	Search	by Description	
		Go	
35			di.
Vacancy Profile			
Open Aide Position			
Open Nurse Position			
Open Teacher Position			

Creating a Vacancy is much like creating an Absence. Select the Dates, School, and Vacancy Reason for the Vacancy.

		Creating A Vacancy:	Open Teacher Position	1			
Start Date	End Date	School	Vacancy Reason	Substitute Required	Vacancy Type	Start Time	End Time
05/03/2013 Friday Sun Mon Tue N	Friday	Jaspers Elementary School Sawyer Elementary School Vanderbilt High School VC Elementary Schools	Open Position 2	Yes	Full Day 💌	07:45 AM	03:15 PM
Create Vacancie the week within specified above	s on these days of the date range	a					
Accounting Code	e: None Selected		Cancel				

You can create multiple Vacancies at once by entering the number of Vacancies you want to create here.

If you do not want to select a Vacancy Reason you can leave this field as (Vacancy Position)

These times will be the start and end times for the school you select. They can be edited.

Click the *Next* button when you have made your selections to move to the next screen

On the next page you will be able to change any of the info you may need to before you save the Vacancy. From here you can also add notes to the Vacancy. Click "Save" to save the Vacancy and get your confirmation number.





Modify Vacancy							
		Creating A	Vacancy: Open Teacher Po	osition_			
Hold Until: No Ho	old	•					
					Save	Save & Assign	Cancel
Date	School		Vacancy Reason	Vacancy Type	Start Time	End Time	
05/03/2013	Vanderbilt High School		Open Position	Full Day	07:45 AM	03:15 PM	t O
	- None Selected 💌						
Notes To Substit (Maximum length is 2 255 characters left.				School Default Inform ot used for multi-loca			

Note: You can click the "Save & Assign" button on this page to assign someone to this Vacancy. If you are creating multiple vacancies at once the person you assign will only be assigned to the first Vacancy.





Organization & Campus User Permissions

You can control the permissions related to Vacancies for your Organization Users and Campus Users.

Organization User Profile

From the Main Menu Bar select **Security > Web Navigator > Organization User Profiles**

Permissions to create and/or view a Vacancy are found under the "Absence" section. These permissions include control whether or not an Organization User can create (manage) vacancies and if they are allowed to view vacancies.

Absence Request Details - View Administrator Only Notes	
Absence Request Details - View Substitute Times	
Vacancies - Manage	
Vacancies - View	
Can Enter an Absence for a No Absence Day of the Week	
Manage Custom Allocation Groups	
Resend Advance Emails	
Select Private Accounting Codes	

Vacancy Profile permissions are found under the "Vacancy Profile" section.

These permissions include whether the user is allowed to view, edit, add, and delete Vacancy Profiles.

Vacancy Profile	All None All Allowed	Details
é -	Vacancy Profile - Add	
	Vacancy Profile - Delete	
	Configuration - Edit	
	Configuration - View	
	General Information - Edit	
	General Information - View	





Principal / Campus User Profile

From the Main Menu Bar select **Security > Principal Web >Principal Profiles**. Permissions to Create (manage) and View Vacancies can be found under the "Absence" section.

Manage Vacancies Can the principal or Campus User create vacancies?

View Vacancies Can the principal or Campus User view vacancies?

Absence Request Details - View Administrator Univ Notes	V
Absence Request Details - View Substitute Times	1
Vacancies - Manage	1
Vacancies - View	1
Can Enter an Absence for a No Absence Day of the Week	1
Manage Custom Allegation Crouns	1501

