

Campus User Web Guide



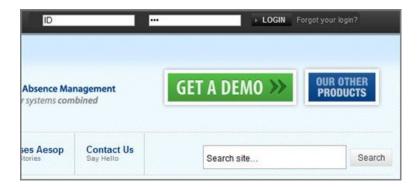


Introduction

This Campus User Web Guide will cover most of the features in the Aesop website. Be aware that since Aesop is a permission based system you may see some features here that your district has not given you the permission to use.

Logging In

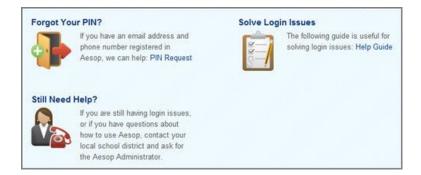
In your internet browser address bar enter **www.frontlinek12.com/Aesop** and click the **Go** button. This will take you to the login page for Aesop. At the top bar of this page you will see a place to enter your **ID** and **PIN**.



Your ID and PIN should have been provided to you by your district. Once you have entered your ID and PIN click the **Login** button.

What if I forgot my PIN?

You can click the "Forgot your login" button which will open a new page. On this page you can have a PIN reminder sent to your email address or view a document on common login issues.





Home Page

Navigation

At the very top of your home page you will see two links.

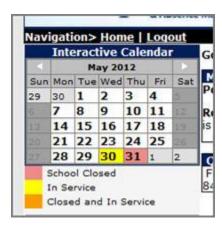


Home – Clicking the Home link from anywhere in the site will bring you back to the home page.

Logout – Click the Logout button to immediately be logged out of Aesop.

Interactive Calendar

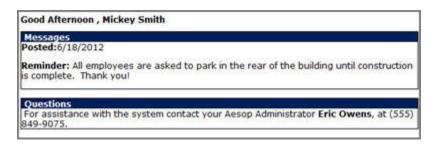
The interactive calendar will show what the closed and service days are for your school district. **Closed days** will be in pink and **in service days** will be in yellow. You can navigate forward and backward in this calendar by using the white arrows.





Messages and Contact Info

Any messages or Web Alerts from your district will show up right on your home page. You will also see the contact info for the district's Aesop Administrator.



Main Menu

The main menu on your Aesop home page will be a list of links on the left side of the page. These links will take you to anywhere you need to go in your Aesop site. They are broken down into different sections.

Absence/Vacancy

Create Absence
Create Vacancy
Modify Absence/Vacancy
Approve Absences
Reconcile
Absences/Vacancy Files
Reports
Daily Report
Unfilled Absences
Day Of Week Absence
Analysis

Note: If your district uses VeriTime you may also see a link to access VeriTime in the main menu.

Absence/Vacancy – These links will allow you to create absences and vacancies for your school/schools. You will also be able to approve, reconcile, and edit absences from here if you have been given the permissions to do so.

Preference List – This link will take you to where you can set up a list of preferred substitutes for your school. You may not see this section if your school district has not given you the permission.

Reports – There are numerous reports that you have access to in Aesop showing you everything from absence data to absence type patterns.

Misc – Here is where you can change your PIN in Aesop as well as access the training and reference materials.





Absences and Vacancies

Creating an Absence

In most cases your employees will be creating their own absences in Aesop but there may be occasions where you as the Campus User will have to create an absence for an employee. To create an absence first click on the link on your home page **Create Absence**.

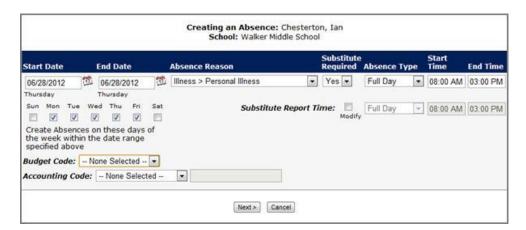


This will take you to a page where you can search for the employee you want to create and absence for.



Once you have found the employee you are looking for click on their name to be taken to the create absence screen.

Screen 1







- 1. Enter the **Start and End Date**. Use the same date if it is just a one day absence.
- 2. Choose an **Absence Reason** from the drop-down box.
- 3. Choose if a substitute will be required. This may be predetermined for the employee.
- 4. Choose the **Absence Type** (Full Day/Half Day AM/Half Day PM). You may be able to enter custom times if that permission has been given to you.
- 5. Click the **Next** button.

Substitute Report Time

Some districts use a feature that allows a separate report time for the substitutes. This is the time the substitutes would see when accepting the job. You can modify these times by checking the **Modify** box.

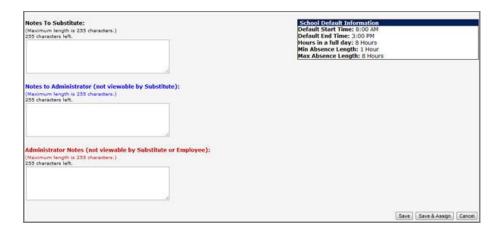


Budget/Accounting Codes

Another optional feature in Aesop is the use of Budget and Accounting Codes. If you have been given the permission to choose these you can do it on screen one of the absence creation.



Screen 2



Once you click the Next button on screen one you will be taken to a screen where you can...

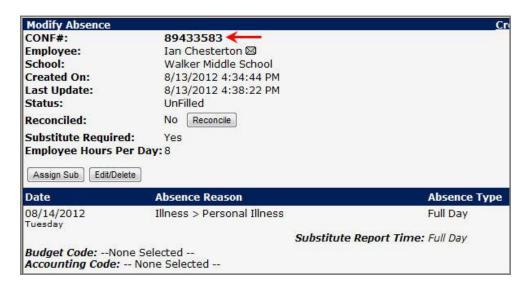
- 1. Verify all absence information.
- 2. Add **Notes to Substitute**. These would be notes from the employee to the substitute.
- 3. Add **Notes to Administrator**. Notes from the employee to the principal. The sub cannot see these notes.





- 4. Add **Administrator's Notes**. Notes only viewable by the administrator and not viewable by the employee or sub.
- 5. Finalize absence by clicking **Save** to create the absence or **Save & Assign** to go ahead and assign a prearranged substitute.

Once the absence is created you will be taken to a summary page where you can find the assigned **confirmation number**. This is the same confirmation number the sub will see when they accept the job.



Assign a Sub to an Absence

When creating an absence you will have the option to assign the absence to a substitute you have already prearranged. To do this click the **Save & Assign** button at the end of the absence creation process.



This will bring up a list of the qualified and available subs you can assign to this job. To assign the sub click the **Assign** link next to their name.





If you do not see the name of the sub you want to assign on the list the sub may not be qualified or available or the job may not be within their visibility yet. To see a list of all subs, even those not qualified or available, click the radio button for **View All**.



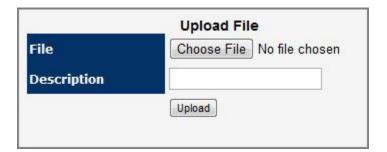
Attaching a File

Files can be attached to a saved absence. In the attachments area click the **Upload New** link. Files must be .doc, .docx, .pdf, .xls, .xlsx, .ppt, or .pptx and less than 600KB.



In the Upload Files dialog box select the file to upload using the **Choose File** button and then assign a description.

Click the **Upload** button to load the file.





Vacancies

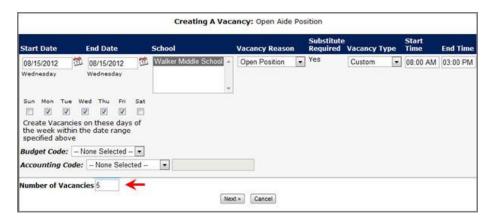
There may be times when you need a substitute in your school to fill an extra position where no employee is actually absent. For these situations you can create what is called a vacancy in Aesop. To create a vacancy click the **Create Vacancy** link on the home page.



Your district will have predetermined what Vacancy types you can use. Choose one from the list.



The process of creating a vacancy is almost identical to creating an absence. You do have the option of creating multiple identical vacancies at once if you need many of the same type of subs on the same day.



Once you create the vacancy it will go out to subs to be filled just like an absence would.





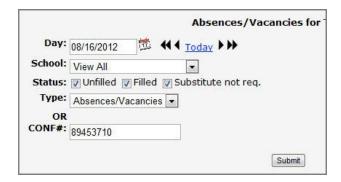
Modify an Absence or Vacancy

Once an absence is created you may, depending on the permissions given by your district, have the ability to edit details of the absence or even delete the absence completely.

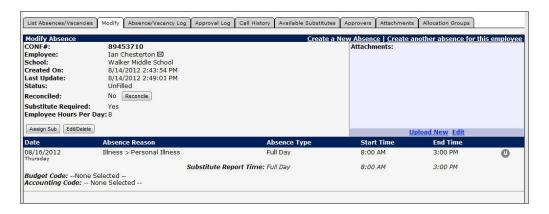
To modify an existing absence click the **Modify Absence/Vacancy** link on the home page.



This will open a page where you can search for an absence by date, school, status, type, or confirmation number. Click the Submit button to search.



Once you search Aesop will give you a list of matching absences or take you straight to the absence if there was only one match. Click the confirmation number of the absence you want to edit in the list of matches. You will be taken to the absence Modify page.



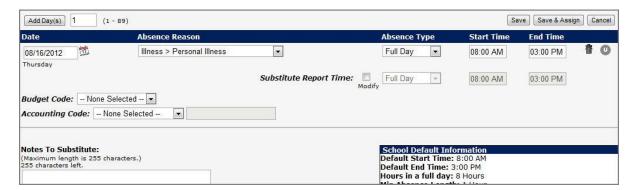


On the modify page you will see a few buttons like **Reconcile** (more on that later), **Assign Sub**, and **Edit/Delete**. The Assign Sub button will take you to the assign sub page we covered earlier where you can choose the sub you want to assign to the absence. The Edit/Delete button will open the absence into "edit mode".



- 1. **Substitute Required** You can change if a sub is required for this absence by using the dropdown box.
- 2. **Delete Absence Request** Completely delete this absence by clicking this button.
- 3. **Add Day(s)** You can add days to this absence by putting a number in the box and clicking the Add Day(s) button. This will add day directly after the latest absence date. You can edit the dates before saving the absence.

You can also edit details like the date, absence reason, absence type, start and end times, budget/accounting codes, and notes. Be sure to click the **Save** button when you are finished editing. If you do not want to save your changes click the **Cancel** button.





Removing the Substitute

If a sub has already been assigned to an absence you can remove them while the absence is in edit mode.

Substitute Required:	Yes
Fulfilled By:	Tom Baker ★★★★ 🖾
Employee Hours Per Day:	8
Remove Sub	Allow substitute to see job after removal
	Notify the substitute that they are being removed.
	$\hfill\square$ Keep substitute from seeing jobs on this date if job is cancelled within 24 hours of start time
	School requesting Sub removal

Check the appropriate boxes.

Do you want this sub to be able to see this job after the are removed? Do you want Aesop to notify this sub that they have been removed? Do you want the sub to see other jobs on this date after they are removed?

Who is requesting the sub removal?

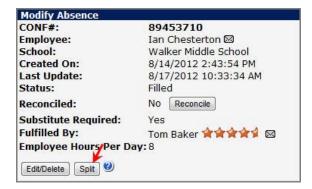
Use the dropdown box to choose who is requesting that the sub be removed, the school, the substitute, or the employee.

Remove the Sub

Click the Remove Sub button to remove the sub from the absence. You will receive a dialogue box asking if you are sure you want to remove the sub. Click **OK** to complete the process.

Splitting the Absence

If you have a multi-day absence you can split it into multiple absences to allow different subs to take individual days of the absence. You will see a **Split** button while in edit mode. Click this button to start the split process.







There are two ways to split.

Split Individual – Check the boxes for the individual days you want to split out. Each day you check will become its own separate confirmation number.

Split At – Mark the circle for the day you want to start the split at. That day along with any date after it will be split out as a separate confirmation number.



When you split an absence, the sub that is currently in the absence will be carried over into the new absences. If you do not want this check the box **Remove Substitute from New Absence**.

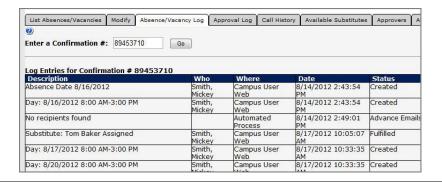
Click the **Split** button to complete the process.

Absence Log

You can view all the activity for a particular absence by clicking the Absence Log tab.



Research who created the absence, who modified it, and when. Everything that has happened to an absence over time is detailed here.



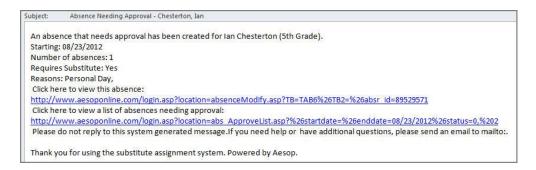




Absence Approval

You as a Campus User may have the responsibility of approving absences for your school. This can be done in Aesop.

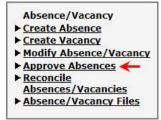
When an absence is created that requires your approval you will receive an email that looks like this.



You can click the first link in the email to be taken to your Aesop site to approve the absence. Once you log in you will see the absence with **Approve** and **Deny** buttons. Click on the appropriate button to approve or deny the absence.



You can also view a list of absences that need to be approved by you by clicking on the **Approve Absences** link on the home page.







Here you can pick and choose which absences to approve by marking the check boxes. A month date range is initially given but you can change the **date range** at the top of the page if you wish. Get more details on an individual absence by clicking the **confirmation number link**. Once you have selected the absences you want by checking the boxes, click the **Approve** or **Deny** button to approve or deny the selected absences.



Reconcile Absences

Many districts require that absences are reconciled or checked for accuracy before the information is put into a payroll system. To start the reconcile process click the **Reconcile Absences/Vacancies** option on your home page.



At the top of the page you will be able to submit the date range that you want to see all reconciled or not reconciled absences.

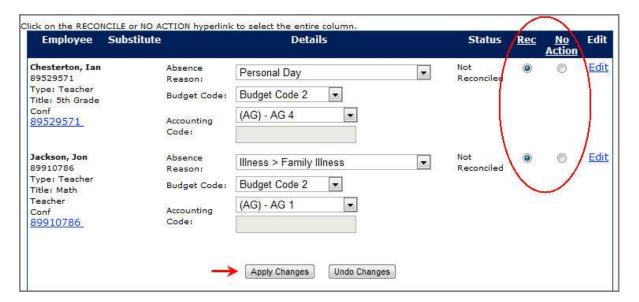




Once you submit your date range you will see a list of the dates with columns for **Reconciled** and **Not Reconciled** absences. At the end of each row will be a button to **Reconcile All** or **Unreconcile All**. If you already have checked the absences for the date you can click the Reconcile All button to reconcile all absences for that date.

Absences/Vacancies from 8/20/2012 - 8/24/2012							
Date	Total Absence/Vacancy	Reconciled	Not Reconciled				
8/20/2012	1	<u>1</u>	0		Unreconcile Al		
8/21/2012	1	1	0		Unreconcile Al		
8/22/2012	1	0	1	Reconcile All			
8/23/2012	2	0	2	Reconcile All			
8/24/2012	1	0	<u>1</u>	Reconcile All			

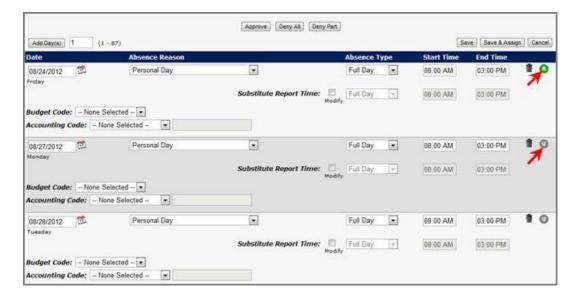
You will also notice that the numbers in the columns are hyperlinks. You can click on a number to be taken to the absence details. From this details page you can make changes to the absences before reconciling. To reconcile click the **Rec** circle and click **Apply Changes**. Click the **No Action** circle to take no action on that specific absence. Click the **Edit** hyperlink to be taken to the absence modify page for that absence.





Reconcile Part of a Multi-Day Absence

With the above process you can only reconcile entire confirmation numbers. If you need to reconcile part of a confirmation number you can do that at the absence modify page. Let's look at an example of a three day absence. When you go into edit mode on a specific absence you will see icons for each day in the absence indicating if that day has been reconciled. Reconciled absences will be marked with a green **R**. Unreconciled absences will be marked with a gray **U**.



To change a date from unreconciled to reconciled or vice versa simply click the green or gray circle to toggle it. Don't forget to save the absence after you have made you changes.

Note: You can only reconcile current dates or dates in the past.

Absence/Vacancy Files

You have the ability to upload files that will be attached to every absence at your school for a time period that you specify. This could be something like parking information or anything that would be pertinent to the entire building.

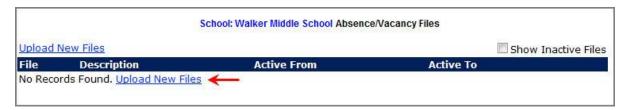
To upload a file click the **Absence/Vacancy Files** link on your home page.



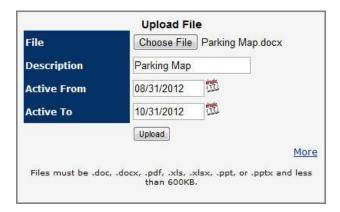




On the next page click the **Upload New Files** link.



This will bring up a pop-up where you can choose a file from your computer. You can also enter a **Description** for the file and **Active From and To** dates. When you have finished filling in the info, click the Upload button to upload the file.



Note: Files must be .doc, .docx, .pdf, .xls, .xlsx, .ppt, or .pptx and less than 600KB.

Once you have uploaded some files you will see them in a list. You can edit or delete them using the pencil and trash can icons at the end of each row.





Preferred Substitutes

Your district may have given you the ability to set a preferred list of subs for your school. This will allow you to give certain substitutes an advantage when looking for jobs at your school. To set up the preference list click the **Preferred Substitutes** option on your home page.



Configuration of the Preference List

Let's take a look at the different sections of a preference list.

Calling Sequence: Here you can determine if Aesop will call people on the preference list in a specific call order or in random order. In almost all cases you will leave this setting as random order to give your subs a fair chance of getting called.

Job Visibility: When in "percent visibility" mode, the user is able to define a percentage of the lead time that the job will be visible to the substitute. This concept will be explained in more detail on the next few pages. **These settings have most likely been predetermined by your district and you may want to check before making changes.**



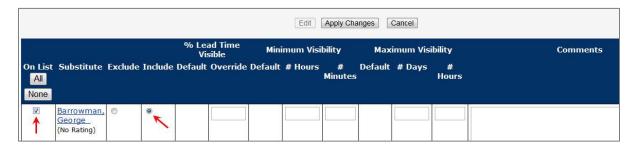
List Creation: Click "Add New Substitutes" to add more subs to this list.







Click the **On List** box to select to add the sub and mark them as "included" or "excluded" as appropriate. Click "Apply Changes" for your selections to be saved.



List Management: Subs are added as "**included**" on this list if they are preferred for this location. They are added and "**excluded**" if the school does not wish to use this particular substitute.

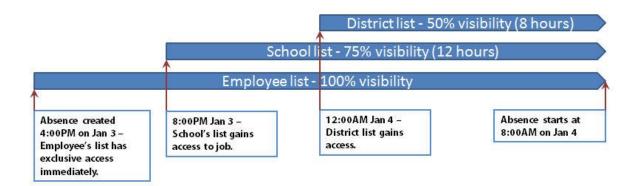
The Concept of Percent Visibility

- 1. **Most Visibility** Employee's preferred or "favorite five" substitute.
- 2. **Second Most Visibility** School's preferred substitute.
- 3. **Least Visibility** District level (non-preferred substitute)

Now let's explore the concept of Percent Visibility as well as to show you where this can be configured quickly and easily.

Lead Time is the key concept when dealing with this feature. Lead Time is calculated as the time difference between when the absence is entered and the time that the absence starts.

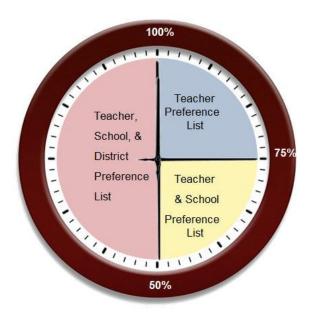
Example: An employee creates an absence at 4:00 p.m. on January 3^{rd} , and her absence starts at 8:00 a.m. on January 4^{th} . This gives the system exactly 16 hours and 0 minutes of lead time. The percentage you assign a preference list is the percentage of the lead time you want the subs on the list to see the jobs.





- 1. Employee's list of favorite or preferred subs would have visibility for 100% of the lead time. The employee's preferred sub would have access to the job beginning at 4:00PM on Jan 3.
- 2. In this example, the school's favorite subs have been configured to see the jobs for only 75% of the lead time. 75% of 16 hours is 12 hours. School's preferred subs would begin to have access to the job at 8:00PM, 12 hours before the absence starts.
- 3. District preferred subs have been configured to have access to the job for 50% of the lead time. In this case, they would begin to see the job 8 hours before it starts, or at 12:00AM on Jan 4th.

Another way to view the concept of Percent Visibility is a pie chart. The **lead time** of an absence always equals 100% of the visibility. In the example below, read the pie chart clockwise starting at the top where 100% of the visibility begins. This chart presumes you are using the default Aesop recommendations of 100% for employee preferred sub lists, 75% for the level 2 and 3 school preference lists, and 50% for the district list of subs.



The first subs that will see the job as available are the subs that are preferred by the **employee**. Employee preferred subs see jobs for 100% of the lead time.

If the job remains unfilled, the **school's** preferred subs are then able to see the job with 75% of the lead time remaining.

If the job remains unfilled with 50% of the lead time left, the general **district** list of subs then get visibility to see and accept the job.



Reports

There are a number of reports that you will have access to from your Aesop home page. You can find these reports listed under the **Reports** header on your menu.

Note: You will only be able to see the reports that have been made visible to you by your district.



Let's take a look at some of the more commonly used reports.

Daily Report

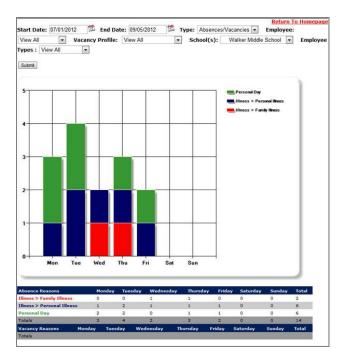
This is the most widely used report within Aesop. The Daily Report lists all absence information for a specific day's absences. The report lists filled, unfilled, and sub not needed absences, and has a number of filters to choose from at the top of the page.





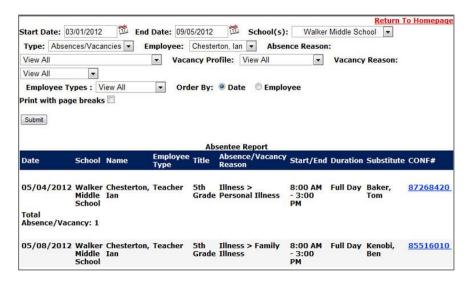
Day of Week Absence Analysis

This report breaks absences down by day, absence reason and employee. Maximum date range is 92 days.



Absentee Report

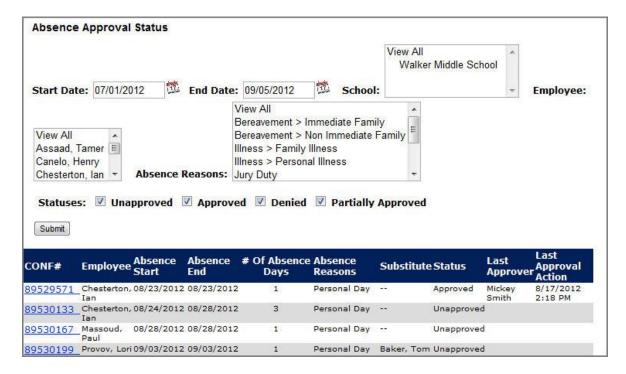
The same information as the Daily Report except for here you have a date range. If you run the report per school, maximum date range is 92 days. If you run the report for an individual employee maximum date range is 365 days.





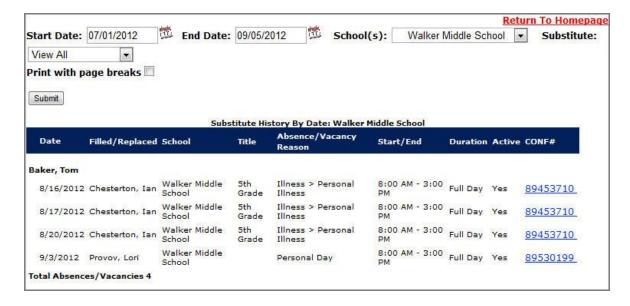
Absence Approval Status

Use this report to view the approval status of all absences within a date range. The report can be filtered by employee name as well as absence reason.



Substitute History by Date

This report will show you absence history for any sub who has worked at your building.





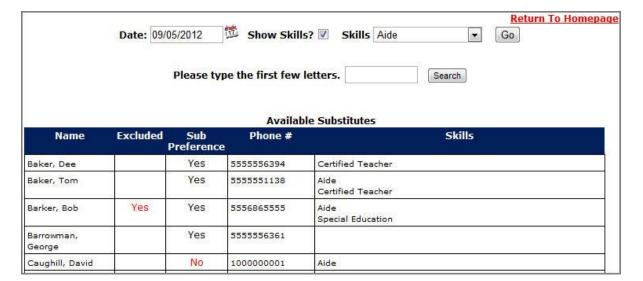
Call History Report

View all outbound phone calls from Aesop to substitutes, as well as all inbound phone calls to Aesop from substitutes. This report also displays the details of these phone calls.



Substitute Availability Report

You can review the availability of all subs for a specific date. This report also allows you to view all sub skills and whether the sub prefers to work at your school location or not.

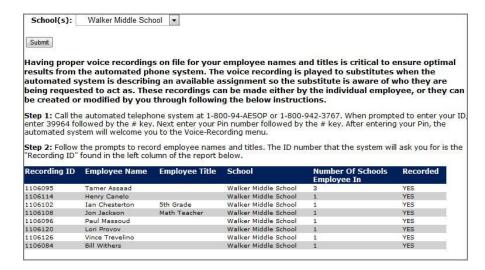




Voice Recording Instructions

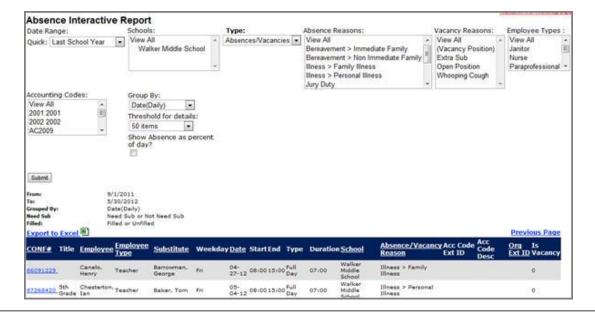
You have the ability to voice record your employees name and title. Just follow the phone system instructions and Aesop will prompt you for the **Recording ID** (number at the far left of the name).

Format: first & last name, grade level and subject matter if applicable. Example: "Joe Doe 1st Grade" or "Joe Doe 8th Grade Social Studies."



Absence Interactive

The Absence Interactive report allows the administrator to pull information and statistics from Aesop for a large date range. This report also offers a variety of ways that the data can be grouped, and also gives the user the ability to download the detailed data to an Excel spreadsheet.





Change Your PIN

When you first start using Aesop you will be provided with a PIN to use to get into the system. This PIN can be changed. To change your PIN click the **Change Pin** link under the **Misc** section on your home page.

Enter your current PIN.

Enter your new PIN.

Confirm your new PIN.

Click **Apply Changes**.



Here are the PIN guidelines.

- PIN must be between 4 and 5 digits long
- PIN must not have all consecutive digits (ascending or descending)
- PIN must not have 4 or more consecutive digits the same
- New PIN must not be the same as previous 5 PINS